

Public Country-by-Country Report – Spain

This public Country-by-Country Report has been prepared in accordance with the Spanish implementation of Directive (EU) 2021/2101 carried out through Law 28/2022, of 21 December 2022, effective for fiscal years starting on or after 22 June 2024. All information disclosed pertains solely to Spanish operations (with the limitations indicated below in section 4), as the group’s ultimate parent company, Zoro TopCo, Inc., has not made available the data regarding the group’s worldwide operations for the financial year ended 31 December 2025. Publication of the Spanish-only data is provided initially in USD due to the accelerated 6-month reporting timetable in Spain by Zendesk International Limited, the Irish entity that assumes the publication obligation on behalf of the group.

This report is posted on Spanish Zendesk website accessible to anyone free of charge.

Section 1 – General information

Name of the ultimate parent of the group	Zoro TopCo, Inc.
Country where the ultimate parent has its registered office	USA
Financial Year – start date	2025-01-01
Financial Year – end date	2025-12-31
Reporting Currency	USD
Is the information in the report based on reporting instructions used for tax purposes, pursuant to Section III Parts B and C, of Annex III to Council Directive 2011/16/EU	No
Name and registered office of a single subsidiary undertaking which has published the report on income tax information of an undertaking that is not governed by the law of a Member State	Zendesk International Limited 55 Charlemont Place, Saint Kevin's, Dublin, D02 F985, Ireland

Section 2: Overview of information on a country-by-country basis

Tax jurisdiction	Country code	Revenues	Profit (loss) before income tax	Income tax paid – on cash basis	Income tax accrued – current year	Accumulated earnings	Number of employees
Spanish	ES	17,858,532	1,382,987	306,343	251,823	2,322,968	76

Section 3: List of subsidiaries which information is disclosed and their activities

Member State or tax jurisdiction	Country code	Name of each subsidiary undertaking in the Member state of tax jurisdiction	Brief description of the nature of activities in the Member State of tax jurisdiction
Spain	ES	Zendesk Technologies Spain, S.L.	DRE / Branch of ZIL Partnership

Section 4: Omitted information

Only information for constituent entity in Spain has been included.